Gear Up for Change

The second issue of VOYAGER is here! A friendly reminder: VOYAGER is the leadership newsletter for Project Drive, our Oracl e Cloud Human Capital Management (HCM) Implementation. In each edition, this newsletter will cover important project updates, teammate profiles, and contacts that can answer questions regarding this HR transformation project.

We want to start by thanking all who attended the Project Drive Discovery Sessions, held to create a baseline of understanding for this critical implementation. As we continue to navigate through the project phases, be on the lookout for additional communications regarding opportunities to connect with Project Drive and support your area's journey to the cloud.

Road Map

Below is a high-level timeline of Project Drive events mapped to USF's calendar with the critical corresponding elements bulleted; additional information on our current major deliverable, Process Playback 1 (PP1), is featured as well.



Currently on Project Drive, the Oracle functional team is using the design decisions made during our familiarization sessions to build the first prototype system for Process Playback 1 (PP1) as a part of Oracle TCM+, Oracle's cloud implementation methodology.

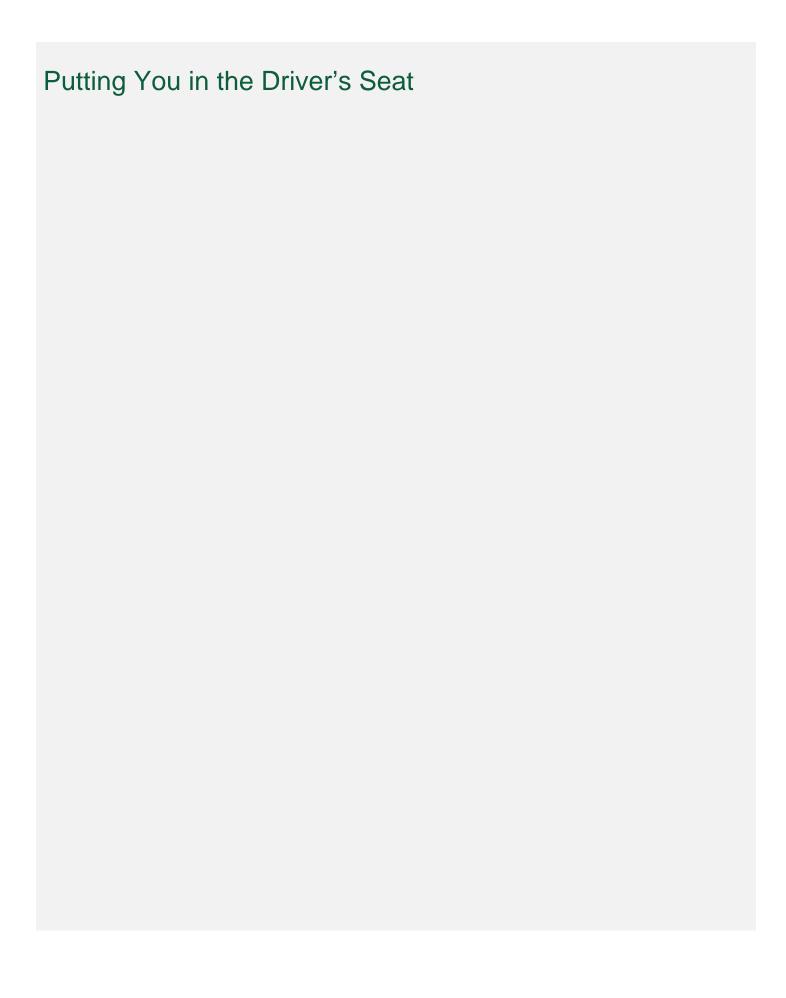
PP1 provides us the first glimpse of our syst em design in Oracle HCM so we can confirm initial requirements who ile continuing to refine the solution and take it to the next level.

Across several PP1 review sessions, teams are:

Making integration, solution, and data validations

Beginning to conceptualize user training

Establishing the cloud application operating model



Behind the Wheel

In the previous newsletter you got to know the names and faces of Project Drive's Executive

We Want to Hear from You!

Share any questions, concerns, or feedback with the Project Drive team here!

Please <u>visit our website</u> for recurring updates.

Pit Crew: Project Drive Contacts

If you have a specific Oracle HCM Cloud-related question or suggestion, please email HRtransformation@usf.edu .

Change Management:

Kaija Dupoux | Associate Director, Change Management Lead | <u>kaija@usf.edu</u>

Andrew Mason | Change Management Consultant | <u>asmason@usf.edu</u>

This newsletter is brought to you by the Project Drive Change Management team