# **Code of Ethics**

## **Article I**

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- 1. Seek to extend public awareness of the profession and its achievements.
- 2. Be true in writing, reporting and duplicating information and give proper credit to the contributions of the others.
- 3. Encourage integrity by avoiding involvement or condoning activities that may degrade the Association, its members or any affiliate agency.
- 4. Perform dutifully the responsibilities of professional membership and of any offices or assignments to which appointed or elected.
- 5. Encourage cooperation with other professional associations, educational institutions and agencies.
- 6. Practice nondiscrimination on the basis of diversity related to age, disability, ethnicity, gender, national origin, race, religion, and sexual orientation.

## Article II

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- 1. Promote and implement the concept of equal opportunity and fairness in employment practices and program administration.
- 2. Refrain from exploiting individuals, institutions or agencies for personal or professional gain.
- 3. Secure the trust of employees by maintaining, in confidence, privileged information until properly released.
- 4. Support the contributions of fellow employees by properly crediting their achievements.
- Assist and encourage the education of employees in the area of professional development.

## **Article III**

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- Endeavor to offer the safest and highest quality program achievable with available resources.
- 2. Take responsibility for employing qualified individuals in positions that require special credentials and/or experience.
- 3. Strive to keep abreast of current skills and knowledge and encourage innovation in programming and administration.
- 4. Promote integrity by accepting gratuities for service of no more than nominal value.
- 5. Encourage promotion of the ideals of Recreational Sports by incorporating such values as sportsmanship, fair play, participation, and an atmosphere which promotes equitable opportunity for all.